

## **COMPANY CERTIFICATE**

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Anuja Pawarhas successfully completed summer internship project work entitled "Understanding the employees insights regarding onboarding process." during the period from 25<sup>th</sup> August 2022to 1<sup>st</sup> Nov. 2022.

Date: 10/01/2023

Place: Pune

Syshinde Sujeet Shinde.

Director

**Eminence Core Solutions LLP**