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This is to certify that Mr. Pranav Rahul Janrao a bonafied student of IICMR Nigdi, Pune has successfully completed 02 Months of summer internship project in the field of Human Resource with work entitled "Job Satisfaction of Employees" during the period from 1<sup>st</sup> September 2022 to 1<sup>st</sup> November 2022.

He was Sincere and has taken a keen interest in completing his internship. We wish him all the best, good luck and success in his future endevors.

Date: -05/11/2022

Place: -Chinchwad, Pune.

AISHWARYA CHILEKAR M.D